

Diversity @ Accedian

Statement from our CEO



Diverse is our heritage, more inclusive our future.

When I became CEO of Accedian, I was tasked with the immense responsibility of growing and cultivating this company. I've had the pleasure of meeting and connecting with our expanding workforce who all bring vision, talent and passion to their jobs; their contributions to our company are immeasurable. I also know we can do more to ensure our gratitude and admiration for their diversity of background, ideas, and talents, no matter the religious affiliation, sexual preference, gender identity and heritage of our employees.



I spent my childhood in South Africa, where apartheid formalized injustice into our daily lives; it was a system I abhorred, and so I left my home country, unable to live with being part of something so fundamentally unjust. The experience gave me a global and personal perspective on the fight for justice, ideals that we're once again, and rightfully so, hearing at the forefront of conversations across the world.

Let me be clear: at Accedian, we are committed to equality and justice. We know that cultivating diversity within our workforce will lead to diversity of perspectives and make up the right team to drive our mission of creating connections across the globe. And while we believe the progressive nature of our Canadian roots and the global is intrinsic in our company DNA, we know there are active steps we can take to make sure all our employees feel valued and supported within the Accedian family. We look forward to announcing a number of initiatives we plan to implement to foster a more inclusive environment.

What we believe

- At Accedian, we steadfastly believe in creating equal opportunities across our workforce and for prospective employees.
- We take pride in our Canadian heritage, a country that has historically been at the forefront of the fight for equality and has built an incredible nation on the hard work of a diverse group of citizens and immigrants.

- We believe that building Accedian in Canada has allowed for the progressive nature of the country to become a core aspect of our company DNA.

What we've learned

- But by watching, listening and learning from the global events that have rightfully taken place over the past couple of months, we understand that there is more we can do to ensure all of our employees feel valued and supported within the Accedian family.
- There is work to be done at Accedian, and by no means will this be a simple task.
 - But we're committed to better fostering a supportive and uplifting environment where people of all races, nationalities, sexual orientation and gender identities feel comfortable.

Where we go from here

- We know that cultivating diversity within our workforce will lead to diversity of ideas and perspectives that ultimately make us better at driving our mission of creating connections across the globe.
- We have launched Diversity @ Accedian to raise awareness on diversity, inclusiveness, bias, and equality at Accedian, educate and celebrate our diverse global Accedian workforce, and boost our corporate culture of inclusivity.



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Chief Executive Officer